

Wage and Hour/Employment Class Actions

Green Diamond/Simpson Timber (Gray)

Represented timber company in wage and hour class action alleging violations of California's overtime, meal, and rest period regulations.

Innovative Facility Services LLC (Alowdi)

Representing national janitorial services provider in wage and hour class action alleging failure to pay overtime premiums, failure to provide meal and rest periods, and unlawful payroll deductions.

Interstate Distributor Co. (Marine)

Representing interstate motor carrier in wage and hour class action alleging failure to provide commercial truck drivers with rest and meal breaks under California law.

Kellermeyer Building Services, Inc. (Snyder)

Representing national janitorial services provider in wage and hour class action alleging failure to pay overtime and split shift premiums and failure to provide meal periods.

KMart et al. (Juarez)

Representing national janitorial services provider in wage and hour class action alleging failure to pay overtime premiums and provide meal and rest periods. Successfully defeated plaintiffs' motion for class certification, which issue is currently being appealed.

Labor Ready (Allen)

Represented nationwide temporary work company in wage and hour class action alleging failure to pay hundreds of thousands of workers minimum wage and overtime and alleging illegal employee deductions. Defeated class certification.

*Labor Ready (Balandran)**

Represented nationwide temporary work company in gender discrimination class action. Disqualified class counsel for conflict of interest, leading to favorable settlement for client.

Labor Ready (Bernal II)

Represented nationwide temporary work company in wage and hour class action alleging failure to pay temporary workers minimum wage and overtime. Obtained summary judgment on all claims and judgment in client's favor.

Labor Ready (Bernal)

Represented nationwide temporary work company in class action alleging that company's payment practices violated federal and Michigan state law. Forced plaintiffs to dismiss state law claims and defeated plaintiffs' attempt to conditionally certify FLSA collective action claims.

Labor Ready (Brown)

Representing nationwide temporary work company in wage and hour class action alleging failure to pay temporary workers minimum wage and overtime and that the company's payment practices violated state and federal law.

Labor Ready (Chandler)

Representing nationwide temporary work company in class action alleging that company's payment practice violated state law.

Labor Ready (Crawford)

Representing nationwide temporary work company in wage and hour class action alleging failure to pay temporary workers minimum wage and overtime under federal and Oregon state law.

*Labor Ready (Owens)**

Represented nationwide temporary work company in class action alleging misclassification of employees. Defeated class certification and settled individual case for nuisance value.

*Labor Ready (Recio)**

Represented nationwide temporary work company in class action alleging misclassification of employees. Defeated class certification and settled individual case for nuisance value.

Labor Ready (Romer)

Represented nationwide temporary work company in wage and hour class action alleging misclassification of three different categories of employees and failure to pay hourly employees for hours worked. Forced two different plaintiffs' firms to withdraw on threat of disqualification for conflict of interest. Case settled on favorable terms after limiting off-the-clock class to single California county.

Labor Ready (Vicencio)

Represented nationwide temporary work company in wage and hour class action alleging failure to pay hundreds of thousands of workers minimum wage and overtime. Defeated class certification.

Labor Ready (Wilkerson)

Represented nationwide temporary work company in class action involving allegations that payment practice violated California's Labor Code. Trial court certified class but after appellate court granted writ petition and trial court raised concerns as to whether single firm could represent divergent class interests, case settled for attorneys' fees and a judgment that client's practices did not violate California law.

*Labor Ready (Yarbrough)**

Represented nationwide temporary work company in wage and hour class action alleging failure to pay over 250,000 putative class members minimum wage and overtime. Case settled on favorable terms after defeating class certification on certain subclasses and eliminating additional claims on summary judgment.

*MarketWire (Lopez)**

Represented Canadian newswire service in class action alleging misclassification of copy editors.

*Qwest Communications, Inc. (Barker)**

Represented telecommunications company in class action alleging misclassification of senior account executives, account representatives, and sales engineers.

*Our partners handled these cases exclusively at prior firms, before forming Ongaro Burt & Louderback LLP.